

NURSERY CAREGIVER

First Presbyterian Church – Fayetteville, North Carolina

PURPOSE: The principal function of the Nursery Caregiver is to provide safe and loving care to the children of First Presbyterian Church.

QUALIFICATIONS: The Nursery Caregiver shall possess these qualities and characteristics:

1. General:
 - a. clean personal hygiene; good physical health
 - b. psychological and emotional maturity
 - c. comfortable and appropriate dress for working with children
 - d. good attendance record, including arrival on time
 - e. enthusiasm about job
 - f. independent and dependable in fulfilling requirements of job

2. Working with children:
 - a. has a basic understanding and a genuine liking of young children (birth to 3 years); has experience caring for children of this age
 - b. interacts well with children; has positive response from children
 - c. views each child as an individual; is sensitive to the developmental needs of each child
 - d. communicates effectively with children; uses good speech patterns and voice level appropriate to age of children
 - e. exercises patience; is kind in words and actions
 - f. has realistic expectations of children; gives help when needed
 - g. provides gentle, but clear limits on unacceptable behavior; encourages a positive self-image in children
 - h. treats each child with respect, dignity and courtesy; attitudes and actions set good example
 - i. ability to lift children up to 30 pounds

3. Working with adults:
 - a. consults and coordinates work with other staff; maintains a professional attitude and relationship
 - b. takes direction from Director of Children's Ministry (DCM) and/or Nursery Coordinator
 - c. communicates effectively with parents; is sensitive to needs of parents
 - d. cooperates with other church programs in sharing of the room
 - e. is willing to attend in-service training
 - f. keeps matters concerning children, parents and other staff members confidential
 - g. seeks to resolve any problems with co-workers before carrying the problems to the DCM